THE COMPLETE TIMELINE

Canada's minimum wage, 2021-2026

The January 1, 2021 baseline and every later general-rate increase. All 10 provinces and 3 territories, including Quebec.

82 increases 13 regional wage histories Exact effective dates

Each dated figure is the new hourly rate.

Jurisdiction	01 Jan 2021	2021	2022	2023	2024	2025	2026 to 17 Nov	Total rise
Alberta	**$15.00**	No increase	No increase	No increase	No increase	No increase	No increase	**$0.00** 0.0%
British Columbia	**$14.60**	01 Jun $15.20	01 Jun $15.65	01 Jun $16.75	01 Jun $17.40	01 Jun $17.85	01 Jun $18.25	**+$3.65** 25.0%
Manitoba	**$11.90**	01 Oct $11.95	01 Oct $13.50	01 Apr $14.15 01 Oct $15.30	01 Oct $15.80	01 Oct $16.00	01 Oct $16.40	**+$4.50** 37.8%
New Brunswick	**$11.70**	01 Apr $11.75	01 Apr $12.75 01 Oct $13.75	01 Apr $14.75	01 Apr $15.30	01 Apr $15.65	01 Apr $15.90	**+$4.20** 35.9%
Newfoundland and Labrador	**$12.15**	01 Apr $12.50 01 Oct $12.75	01 Apr $13.20 01 Oct $13.70	01 Apr $14.50 01 Oct $15.00	01 Apr $15.60	01 Apr $16.00	01 Apr $16.35	**+$4.20** 34.6%
Northwest Territories	**$13.46**	01 Sep $15.20	No increase	01 Sep $16.05	01 Sep $16.70	01 Sep $16.95	01 Sep $17.20	**+$3.74** 27.8%
Nova Scotia	**$12.55**	01 Apr $12.95	01 Apr $13.35 01 Oct $13.60	01 Apr $14.50 01 Oct $15.00	01 Apr $15.20	01 Apr $15.70 01 Oct $16.50	01 Apr $16.75 01 Oct $17.00	**+$4.45** 35.5%
Nunavut	**$16.00**	No increase	No increase	No increase	01 Jan $19.00	01 Sep $19.75	01 Sep $20.17	**+$4.17** 26.1%
Ontario	**$14.25**	01 Oct $14.35	01 Jan $15.00 01 Oct $15.50	01 Oct $16.55	01 Oct $17.20	01 Oct $17.60	01 Oct $17.95	**+$3.70** 26.0%
Prince Edward Island	**$12.85**	01 Apr $13.00	01 Apr $13.70	01 Jan $14.50 01 Oct $15.00	01 Apr $15.40 01 Oct $16.00	01 Oct $16.50	01 Apr $17.00 01 Oct $17.30	**+$4.45** 34.6%
Quebec	**$13.10**	01 May $13.50	01 May $14.25	01 May $15.25	01 May $15.75	01 May $16.10	01 May $16.60	**+$3.50** 26.7%
Saskatchewan	**$11.45**	01 Oct $11.81	01 Oct $13.00	01 Oct $14.00	01 Oct $15.00	01 Oct $15.35	01 Oct $15.70	**+$4.25** 37.1%
Yukon	**$13.71**	01 Apr $13.85 01 Aug $15.20	01 Apr $15.70	01 Apr $16.77	01 Apr $17.59	01 Apr $17.94	01 Apr $18.51	**+$4.80** 35.0%

Read the dates as effective dates, not announcement dates. The baseline was already in force on January 1, 2021. A blank year would hide a freeze, so years with no general-rate increase are explicitly labelled.

Scope: special student, tipped, occupational, weekly/monthly and piece-work rates are separate. Federal rates and their higher-provincial-rate rule are shown on the next page. All baseline names and source titles in this PDF link to official evidence.

THE SHAPE OF EACH WAGE HISTORY

See every rise. See every pause.

Each chart uses the same time axis and CAD $10-$22 hourly scale. Horizontal lines show an unchanged general rate.

Alberta — $15.00



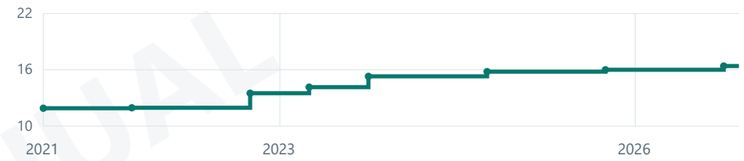
Baseline $15.00

British Columbia — $18.25



Baseline $14.60

Manitoba — $16.40



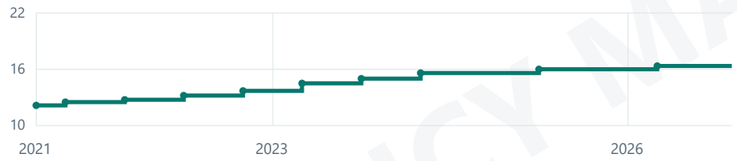
Baseline $11.90

New Brunswick — $15.90



Baseline $11.70

Newfoundland and Labrador — $16.35



Baseline $12.15

Northwest Territories — $17.20



Baseline $13.46

Nova Scotia — $17.00



Baseline $12.55

Nunavut — $20.17



Baseline $16.00

Ontario — $17.95



Baseline $14.25

Prince Edward Island — $17.30



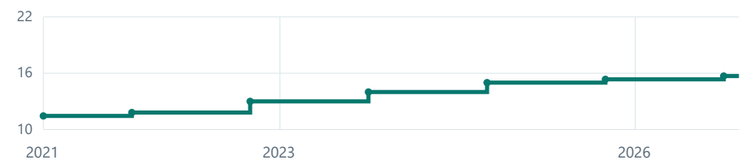
Baseline $12.85

Quebec — $16.60



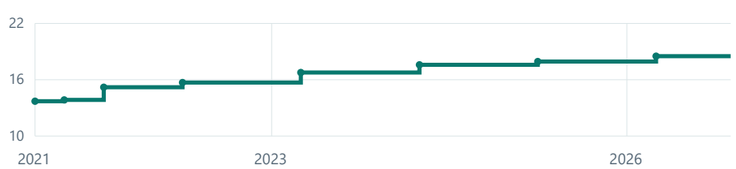
Baseline $13.10

Saskatchewan — $15.70



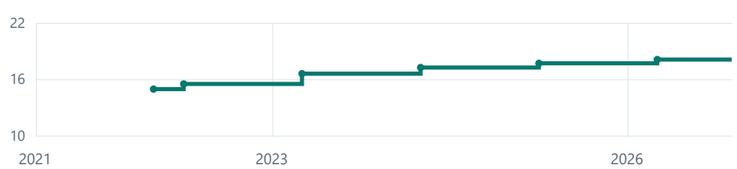
Baseline $11.45

Yukon — $18.51



Baseline $13.71

Federal jurisdiction — $18.15



Separate federal floor began 29 Dec 2021

A separate federal rule

Before December 29, 2021, federal employees followed the applicable provincial or territorial wage. Since then, the higher applicable federal or regional rate prevails.

Quebec is included for a complete national wage reference. Our policy-manual service currently covers Canadian jurisdictions outside Quebec, and payroll covers Alberta, British Columbia, Ontario and Nova Scotia within its stated scope. For Quebec-specific employment guidance, please use the official CNESST resources linked here.

CHRONOLOGICAL SOURCE LEDGER

Every effective-date change

Sorted by the date the new wage actually applied. Each source title opens the official reference for that entry.

Effective date	Jurisdiction	New rate	Previous	Change	Official source
01 Apr 2021	New Brunswick	**$11.75**	$11.70	+$0.05	Early Learning and Childcare Annual Statistical Report 2021–2022
01 Apr 2021	Newfoundland and Labrador	**$12.50**	$12.15	+$0.35	Newfoundland and Labrador Gazette, February 19, 2021 — N.L.R. 8/21
01 Apr 2021	Nova Scotia	**$12.95**	$12.55	+$0.40	Minimum Wage Increasing April 1
01 Apr 2021	Prince Edward Island	**$13.00**	$12.85	+$0.15	Prince Edward Island Royal Gazette, November 14, 2020 — EC2020-670
01 Apr 2021	Yukon	**$13.85**	$13.71	+$0.14	The Yukon's minimum wage to increase to $15.70 per hour (2022; also confirms both 2021 changes)
01 May 2021	Quebec	**$13.50**	$13.10	+$0.40	Hausse du salaire minimum à compter du 1er mai 2021 – Le ministre Jean Boulet annonce une hausse du taux général de 0,40 $ l'heure
01 Jun 2021	British Columbia	**$15.20**	$14.60	+$0.60	General minimum wage increases to $15.20 on June 1, 2021
01 Aug 2021	Yukon	**$15.20**	$13.85	+$1.35	Minimum wage increasing to $15.20 per hour on August 1 (July 29, 2021)
01 Sep 2021	Northwest Territories	**$15.20**	$13.46	+$1.74	Government of the Northwest Territories Announces Minimum Wage Increase
01 Oct 2021	Manitoba	**$11.95**	$11.90	+$0.05	Historical Summary of Minimum Wage Rates in Manitoba
01 Oct 2021	Newfoundland and Labrador	**$12.75**	$12.50	+$0.25	Newfoundland and Labrador Gazette, February 19, 2021 — N.L.R. 8/21
01 Oct 2021	Ontario	**$14.35**	$14.25	+$0.10	Canada Summer Jobs 2022 Applicant Guide – provincial and territorial minimum wage table
01 Oct 2021	Saskatchewan	**$11.81**	$11.45	+$0.36	Minimum Wage in Saskatchewan is $11.81 Effective October 1
29 Dec 2021	Federal jurisdiction	**$15.00**	Regional rule	Introduced	Federal minimum wage to rise to $15 per hour on December 29
01 Jan 2022	Ontario	**$15.00**	$14.35	+$0.65	Ontario Working for Workers by Raising the Minimum Wage
01 Apr 2022	Federal jurisdiction	**$15.55**	$15.00	+$0.55	Federal minimum wage to rise to $15.55 per hour on April 1
01 Apr 2022	New Brunswick	**$12.75**	$11.75	+$1.00	New Brunswick Regulation 2022-15 — Minimum Wage Regulation
01 Apr 2022	Newfoundland and Labrador	**$13.20**	$12.75	+$0.45	Minister Davis Announces Increase to the Minimum Wage
01 Apr 2022	Nova Scotia	**$13.35**	$12.95	+$0.40	Royal Gazette Part I, January 19, 2022 — Minimum Wage Orders, Notice of Adjustments
01 Apr 2022	Prince Edward Island	**$13.70**	$13.00	+$0.70	Prince Edward Island Executive Council, November 2, 2021 — EC2021-876
01 Apr 2022	Yukon	**$15.70**	$15.20	+$0.50	The Yukon's minimum wage to increase to $15.70 per hour (2022; also confirms both 2021 changes)
01 May 2022	Quebec	**$14.25**	$13.50	+$0.75	Hausse du salaire minimum à compter du 1er mai 2022 – Le ministre Jean Boulet annonce une hausse du taux général de 0,75 $ l'heure
01 Jun 2022	British Columbia	**$15.65**	$15.20	+$0.45	Minimum wage increases tied to inflation support workers, families
01 Oct 2022	Manitoba	**$13.50**	$11.95	+$1.55	Historical Summary of Minimum Wage Rates in Manitoba
01 Oct 2022	New Brunswick	**$13.75**	$12.75	+$1.00	New Brunswick Regulation 2022-15 — Minimum Wage Regulation
01 Oct 2022	Newfoundland and Labrador	**$13.70**	$13.20	+$0.50	Provincial Government Releases Minimum Wage Review Committee Report
01 Oct 2022	Nova Scotia	**$13.60**	$13.35	+$0.25	Royal Gazette Part II, February 25, 2022 — N.S. Reg. 19/2022
01 Oct 2022	Ontario	**$15.50**	$15.00	+$0.50	Ontario Working for Workers by Raising the Minimum Wage
01 Oct 2022	Saskatchewan	**$13.00**	$11.81	+$1.19	Minimum Wage Increasing to $13
01 Jan 2023	Prince Edward Island	**$14.50**	$13.70	+$0.80	Prince Edward Island Royal Gazette, September 24, 2022 — EC2022-656
01 Apr 2023	Federal jurisdiction	**$16.65**	$15.55	+$1.10	Federal minimum wage rising to $16.65 on April 1
01 Apr 2023	Manitoba	**$14.15**	$13.50	+$0.65	Historical Summary of Minimum Wage Rates in Manitoba
01 Apr 2023	New Brunswick	**$14.75**	$13.75	+$1.00	Economic and Social Inclusion Corporation Annual Report 2023–2024
01 Apr 2023	Newfoundland and Labrador	**$14.50**	$13.70	+$0.80	Provincial Government Releases Minimum Wage Review Committee Report
01 Apr 2023	Nova Scotia	**$14.50**	$13.60	+$0.90	Royal Gazette Part II, February 24, 2023 — N.S. Reg. 27/2023
01 Apr 2023	Yukon	**$16.77**	$15.70	+$1.07	The Yukon's minimum wage to increase to $16.77 per hour
01 May 2023	Quebec	**$15.25**	$14.25	+$1.00	Le ministre Jean Boulet souligne une hausse historique du salaire minimum
01 Jun 2023	British Columbia	**$16.75**	$15.65	+$1.10	Minimum wage increases to $16.75 per hour on June 1
01 Sep 2023	Northwest Territories	**$16.05**	$15.20	+$0.85	GNWT to increase minimum wage in the Northwest Territories
01 Oct 2023	Manitoba	**$15.30**	$14.15	+$1.15	Historical Summary of Minimum Wage Rates in Manitoba
01 Oct 2023	Newfoundland and Labrador	**$15.00**	$14.50	+$0.50	Provincial Government Releases Minimum Wage Review Committee Report
01 Oct 2023	Nova Scotia	**$15.00**	$14.50	+$0.50	Royal Gazette Part II, February 24, 2023 — N.S. Reg. 27/2023
01 Oct 2023	Ontario	**$16.55**	$15.50	+$1.05	Ontario Raising Minimum Wage October 1 to Support Workers
01 Oct 2023	Prince Edward Island	**$15.00**	$14.50	+$0.50	Prince Edward Island Royal Gazette, September 24, 2022 — EC2022-656

Research cross-check: direct provincial and territorial records resolve gaps in the federal historical CSV, including the 2023 Ontario, Manitoba and Saskatchewan entries, PEI in April 2024, and the date of B.C.'s June 2025 increase. This reference was reviewed on November 17, 2026.

CHRONOLOGICAL SOURCE LEDGER

Every effective-date change

Sorted by the date the new wage actually applied. Each source title opens the official reference for that entry.

Effective date	Jurisdiction	New rate	Previous	Change	Official source
01 Oct 2023	Saskatchewan	**$14.00**	$13.00	+$1.00	Minimum Wage Set To Increase October 1
01 Jan 2024	Nunavut	**$19.00**	$16.00	+$3.00	Nunavut to increase minimum wage to $19/hour
01 Apr 2024	Federal jurisdiction	**$17.30**	$16.65	+$0.65	Federal minimum wage rising to $17.30 per hour on April 1
01 Apr 2024	New Brunswick	**$15.30**	$14.75	+$0.55	2025 Appendix B — Wage Information Sheet, New Brunswick Minimum Wage
01 Apr 2024	Newfoundland and Labrador	**$15.60**	$15.00	+$0.60	Minister Davis Announces Increase to the Minimum Wage
01 Apr 2024	Nova Scotia	**$15.20**	$15.00	+$0.20	Minimum Wage Increasing on April 1
01 Apr 2024	Prince Edward Island	**$15.40**	$15.00	+$0.40	Prince Edward Island Royal Gazette, October 7, 2023 — EC2023-840
01 Apr 2024	Yukon	**$17.59**	$16.77	+$0.82	The Yukon's minimum wage increases to $17.59 per hour
01 May 2024	Quebec	**$15.75**	$15.25	+$0.50	La hausse du taux général du salaire minimum dépasse une fois de plus le taux d'inflation
01 Jun 2024	British Columbia	**$17.40**	$16.75	+$0.65	Minimum wage increases to $17.40 an hour on June 1
01 Sep 2024	Northwest Territories	**$16.70**	$16.05	+$0.65	GNWT announces increase to minimum wage, releases survey results (2024)
01 Oct 2024	Manitoba	**$15.80**	$15.30	+$0.50	Historical Summary of Minimum Wage Rates in Manitoba
01 Oct 2024	Ontario	**$17.20**	$16.55	+$0.65	Ontario's Minimum Wage Increase Now in Effect to Support Workers
01 Oct 2024	Prince Edward Island	**$16.00**	$15.40	+$0.60	Prince Edward Island Royal Gazette, October 7, 2023 — EC2023-840
01 Oct 2024	Saskatchewan	**$15.00**	$14.00	+$1.00	Minimum Wage Set To Increase October 1
01 Apr 2025	Federal jurisdiction	**$17.75**	$17.30	+$0.45	Increasing the federal minimum wage starting April 1, 2025
01 Apr 2025	New Brunswick	**$15.65**	$15.30	+$0.35	Minimum wage to increase to $15.65 per hour
01 Apr 2025	Newfoundland and Labrador	**$16.00**	$15.60	+$0.40	Minister Dempster Announces Increase to the Minimum Wage
01 Apr 2025	Nova Scotia	**$15.70**	$15.20	+$0.50	Nova Scotia to Raise Minimum Wage to $16.50 in 2025
01 Apr 2025	Yukon	**$17.94**	$17.59	+$0.35	Yukon minimum wage to increase on April 1, 2025
01 May 2025	Quebec	**$16.10**	$15.75	+$0.35	Entrée en vigueur de la hausse du salaire minimum : une augmentation qui bénéficie à près de 220 000 Québécoises et Québécois
01 Jun 2025	British Columbia	**$17.85**	$17.40	+$0.45	2025 minimum wage increases confirmed
01 Sep 2025	Northwest Territories	**$16.95**	$16.70	+$0.25	GNWT announces increase to minimum wage, releases survey results (2025)
01 Sep 2025	Nunavut	**$19.75**	$19.00	+$0.75	Nunavut's minimum wage increases September 1 to $19.75 per hour
01 Oct 2025	Manitoba	**$16.00**	$15.80	+$0.20	Historical Summary of Minimum Wage Rates in Manitoba
01 Oct 2025	Nova Scotia	**$16.50**	$15.70	+$0.80	Nova Scotia to Raise Minimum Wage to $16.50 in 2025
01 Oct 2025	Ontario	**$17.60**	$17.20	+$0.40	Ontario Raising Minimum Wage to Protect Workers
01 Oct 2025	Prince Edward Island	**$16.50**	$16.00	+$0.50	Minimum Wage — Government of Prince Edward Island
01 Oct 2025	Saskatchewan	**$15.35**	$15.00	+$0.35	The Saskatchewan Gazette, July 25, 2025 – O.C. 278/2025
01 Apr 2026	Federal jurisdiction	**$18.15**	$17.75	+$0.40	Government of Canada raises the federal minimum wage
01 Apr 2026	New Brunswick	**$15.90**	$15.65	+$0.25	Minimum wage to increase to $15.90 per hour
01 Apr 2026	Newfoundland and Labrador	**$16.35**	$16.00	+$0.35	Minister Goosney Announces Increase to Minimum Wage Effective April 1, 2026
01 Apr 2026	Nova Scotia	**$16.75**	$16.50	+$0.25	Minimum Wage Rises to $16.75
01 Apr 2026	Prince Edward Island	**$17.00**	$16.50	+$0.50	Minimum Wage — Government of Prince Edward Island
01 Apr 2026	Yukon	**$18.51**	$17.94	+$0.57	The Yukon's minimum wage set to increase (2026)
01 May 2026	Quebec	**$16.60**	$16.10	+$0.50	Le taux général du salaire minimum passera à 16,60 $ l'heure le 1er mai 2026
01 Jun 2026	British Columbia	**$18.25**	$17.85	+$0.40	Minimum wage increasing to $18.25 in 2026
01 Sep 2026	Northwest Territories	**$17.20**	$16.95	+$0.25	NWT Minimum Wage Set to Increase Sept 1, 2026
01 Sep 2026	Nunavut	**$20.17**	$19.75	+$0.42	Nunavut's minimum wage increases September 1 to $20.17 per hour
01 Oct 2026	Manitoba	**$16.40**	$16.00	+$0.40	Historical Summary of Minimum Wage Rates in Manitoba
01 Oct 2026	Nova Scotia	**$17.00**	$16.75	+$0.25	Minimum Wage Rises to $16.75
01 Oct 2026	Ontario	**$17.95**	$17.60	+$0.35	Ontario Protecting Workers by Raising Minimum Wage
01 Oct 2026	Prince Edward Island	**$17.30**	$17.00	+$0.30	Minimum Wage — Government of Prince Edward Island
01 Oct 2026	Saskatchewan	**$15.70**	$15.35	+$0.35	Protecting Jobs and Increasing Workers' Wages

Research cross-check: direct provincial and territorial records resolve gaps in the federal historical CSV, including the 2023 Ontario, Manitoba and Saskatchewan entries, PEI in April 2024, and the date of B.C.'s June 2025 increase. This reference was reviewed on November 17, 2026.

GENERAL HOURLY WAGES - CHECKED 17 NOVEMBER 2026

Current wages. What changes next?

Find the current rate first. A confirmed next amount or an annual adjustment window is shown alongside it.

A fixed next rate was published for Prince Edward Island. Other next amounts remain unannounced in the checked sources.

Jurisdiction	Current wage	Next change	Date / annual window	Official evidence
Alberta	**CAD $15.00** Since 01 Oct 2018	Not announced	No next date announced	Alberta employment standards rules - Minimum wage
British Columbia	**CAD $18.25** Since 01 Jun 2026	Not announced	01 Jun 2027 Annual adjustment window	BC Employment Standards Act, s.16.2 - annual adjustment
Manitoba	**CAD $16.40** Since 01 Oct 2026	Not announced	01 Oct 2027 Annual adjustment window	Manitoba Employment Standards Code, ss.7-8
New Brunswick	**CAD $15.90** Since 01 Apr 2026	Not announced	01 Apr 2027 Annual adjustment window	New Brunswick Regulation 2022-15 - Minimum Wage Regulation, sections 2 and 6
Newfoundland and Labrador	**CAD $16.35** Since 01 Apr 2026	Not announced	01 Apr 2027 Annual adjustment window	CNLR 781/96 - Labour Standards Regulations, sections 2(a.1) and 8(4)-8(6)
Northwest Territories	**CAD $17.20** Since 01 Sep 2026	Not announced	01 Sep 2027 Annual adjustment window	NWT Minimum Wage Set to Increase Sept 1, 2026
Nova Scotia	**CAD $17.00** Since 01 Oct 2026	Not announced	01 Apr 2027 Annual adjustment window	Minimum Wage Order (General), sections 6(2)-6(4) and 6A
Nunavut	**CAD $20.17** Since 01 Sep 2026	Not announced	01 Sep 2027 Annual adjustment window	Minimum wage to rise to $19.75, formula introduced to adjust minimum wage annually - July 8, 2025
Ontario	**CAD $17.95** Since 01 Oct 2026	Not announced	01 Oct 2027 Annual adjustment window	Minimum wage - Ontario's guide to the Employment Standards Act
Prince Edward Island	**CAD $17.30** Since 01 Oct 2026	CAD $17.60 +$0.30 / +1.73% (announced)	01 Apr 2027 Confirmed effective date	Executive Council, March 31, 2026 - EC2026-379 Minimum Wage Order
Quebec	**CAD $16.60** Since 01 May 2026	Not announced	No next date announced	Salaire minimum au Québec : 16,60 $ l'heure
Saskatchewan	**CAD $15.70** Since 01 Oct 2026	Not announced	01 Oct 2027 Annual adjustment window	Minimum Wage and Reporting for Duty Pay
Yukon	**CAD $18.51** Since 01 Apr 2026	Not announced	01 Apr 2027 Annual adjustment window	The Yukon's minimum wage set to increase - February 5, 2026
Federal jurisdiction	**CAD $18.15** Since 01 Apr 2026	Not announced	01 Apr 2027 Annual adjustment window	Canada Labour Code, section 178.1 - annual minimum-wage adjustment

The blue column shows the current wage. Next change combines a published future amount and its increase. Annual windows show the standing adjustment cycle; the next amount and percentage can remain unannounced.

The PEI percentage is calculated from CAD $17.30 to CAD $17.60 and rounded to two decimal places. Current-rate cells and source titles link to official evidence.

Federally regulated employers must pay the higher applicable federal or provincial/territorial general minimum wage.

Next monthly source review planned: 01 Dec 2026 at 11:00 PM, Toronto / Eastern time. Confirm the latest official publication before acting.

USEFUL BY DESIGN

Make your next HR step clearer.

Explore free tools for today's questions. Preview a manual built around your business when you are ready.

YOUR COMPANY-SPECIFIC POLICY MANUAL

Your policies. Your workplace.

Answer guided company questions. Preview up to five watermarked opening pages. Subscribe to download your full manual and manage it in your dashboard.

CAD $99	CAD $159	CAD $249
/ quarter	/ 6 months	/ year

First jurisdiction. Additional jurisdictions and applicable tax are priced separately.

Preview your manual free | **Compare plans** | Source-linked reviewed updates.

YOUR EMPLOYER WORKSPACE

Keep HR work organized.

- Manual downloads and version history
- Checklists, calendar and custom policies
- Acknowledgments and navigation help

Continue with Google

Opens our sign-up page. Choose Continue with Google using your eligible professional Google account. Email restrictions apply.

Find the right tool for your next question.

Free to explore. Each tool explains its coverage, examples and limits. Select any card to open it.

Minimum Wage in Canada
Current rates. Every increase since 2021.

AODA Readiness & Action Plan
Ontario actions and a worked example.

HR Inspection Readiness
Organize records and follow-up actions.

HR Documentation Gap Checker
Find documents that need a closer look.

HR Compliance Checklists
Jurisdiction-specific review prompts.

Employment Law Glossary
Plain-English terms and examples.

Termination Cost Calculator
Explore supported inputs and assumptions.

Vacation & Attendance Tracker
Organize time-off and attendance records.

Stat Holiday Pay Calculator
Work through supported holiday-pay cases.

Overtime Calculator
Review supported overtime calculations.

Free Policy Downloads
Start with source-linked policy templates.

Canada Policy Manual Newsletter
Monthly articles, dates and useful resources.

Quebec is included in this wage reference. Policy-manual service covers Canadian jurisdictions outside Quebec.

Good compliance starts with clear, usable information.

Most employment-law information is publicly available for free. We organize official sources, plain-English explanations and useful tools in one place, then offer an affordable way to build and manage company-specific policies.

Explore all free resources